Attending: Scott Hinrichs, Cami Pollard, Diane Hibbard, Natasha Wilson, Mandy Mortensen, Marlisa Lund, Kelly Larson, Suzanne Thompson, Kristie Della-Piana, Tara Keyes, Jaclyn Wintle, Naomi Trammell, Quincey Pearce, Roger Snow.

Minutes of 1/15/2020 meeting: Scott Hinrichs motioned to accept the minutes, Suzanne Thompson Seconded. All approved.

Ogden Weber Technical College Review – Roger Snow presented.

- -Tech colleges only issue industry related certificates not degrees
- All secondary students attend tech colleges tuition free while in high school. Even in summer.
- Completion rate 80% /placement rate is 94%/ licensure pathway 99%
- Many programs are best hidden scholarship: students get jobs at high demand high wage industries like composites and healthcare, then employers will pay for a job and a tuition reimbursement program.
- Helps cost for High School and good fit for many students.

Request:

 Help push the experience and opportunity before academic accomplishment because we get more academic accomplishment from those who have skills first in tech college.

2020-21 Plan proposal

- -Reviewed and edited, see below.
- -noted to make goals measurable but also keep them a bit broad.

Suzanne Thompson motioned to accept the 2020-21 Land Trust funds proposal below (with edits in red). Mandy Mortensen 2nded the motion. All approved.

TSSA Plan. Reviewed and noted some possible corrections including using for ACT prep classes, see below.

Scott Hinrichs motioned to adjourn the meeting. Suzanne Thompson 2nded, All approved.

TSSA (Teacher and Student Supply Plan) *No \$ amount allocated yet*

Goal #1 Increase composite ACT score by 0.5 pts.

- Action Steps:
 - Teacher buyouts (pick up needed remainder that FTE won't cover)
 - Send 10 teachers to Solution Tree PLC conference (cost TBD)
 - Pay teachers to come in 1 day during the summer to work on Common Formative Assessment \$18,000
 - Pay for teachers to attend conferences and workshops to improve their teaching strategies.

Goal #2 Provide full time 5 days a week mental health services

- Action Steps:
 - A Licensed Clinical Social Worker (LCSW) will be available 5 days a week to meet with our struggling students.
 - Counselors and admin will help identify struggling students and refer them to the LCSW.
 - The LCSW will keep data on the number of students she sees and the duration of their treatment.

2020-21 Trust Lands Plan Proposal (Estimated \$260,915 for '20-21 School Year)

Goal #1

 Increase our average English ACT score by .5 points or more as measured by comparison of 2020 to 2019 English ACT score (we are in a downward trend the past 3 years) and at minimum maintain composite ACT score.

20.5 (2017) 19.7 (2018) 19.3 (2019)

- Action Plan Steps
 - Reduce English class sizes while maintaining current size of math and science.
 - Improve ACT prep practices currently incorporated into English curriculum.
 - 8 teacher buyouts at a cost of \$10,500 each = \$84,000
 - Maintain current Chromebook leases (330 @\$224= \$73,920) and repairs (\$3,000) Total = \$76,920
 - 3 Student Advocates \$18,500 each = \$55,500
 - Teacher conference and workshops \$5,000
 - Goal #1 Total \$221,420

Goal #2

- Support training for teachers and increased enrollment in IB Program.
- Action Plan Steps
 - Provide mandatory update training for 5 IB teachers whose classes are single and co-seated with AP classes (\$1,500 per training) \$7,500
 - Continue to promote IB program to community.
 - Goal #2 Total \$7,500

Goal #3

- Continue to support and maintain technology in the classroom.
- Action Plan Steps
 - Replace 6 projectors as they die (replaced 12 this year, 4 more original projectors will need to be replaced when they die and have 2 spares) at a cost of \$980 = \$5,880
 - Classroom technology replacement such as speakers, mics (save teacher's voices) and smart boards with interactive tv's Total = \$18,000

Plan Total \$252,800